

**INTERMOUNTAIN POWER AGENCY
BOARD OF DIRECTORS MEETING
DECEMBER 5, 2023**

MINUTES

A meeting of the Intermountain Power Agency (IPA) Board of Directors was held on December 5, 2023, at the Little America Hotel, 500 South Main Street, Salt Lake City, Utah. The following participated:

BOARD MEMBERS PRESENT

Nick Tatton – Vice Chair
Eric Larsen – Secretary
Allen Johnson - Treasurer
Bruce Rigby
Mark Montgomery
Joel Eves
Jason Norlen

BOARD MEMBERS NOT PRESENT

None

OTHERS IN ATTENDANCE

Cameron Cowan	IPA
Blaine Haacke	IPA
Linford Jensen	IPA
Vance Huntley	IPA
Cody Combe	IPA
Michelle Miller	IPA
Ryleigh Hair	IPA
Lisa Hair	IPA
Caitlyn Cottrell	IPA
Saif Mogri	IPA Consultant
Isaac Jones	Enterprise City
Eric Bawden	Holland & Hart
Kate Bradshaw	Holland & Hart
Scott Hughes	Hurricane City
Jon Finlinson	IPSC
John Ward	John Ward, Inc.
Lori Morrish	LADWP
Greg Huynh	LADWP
John Aguilar	LADWP
Melia Asucan	LADWP

Gabriela Huizar	LADWP
Greg Bellon	Murray City
Curtis Wilkerson	Orion
Jeremy Franklin	Parowan City
Rob Hughes	Parsons Behle & Latimer
Michael Brown	Parsons Behle & Latimer

INTRODUCTIONS AND ANNOUNCEMENTS

The meeting commenced at 1:15 p.m. conducted by Vice Chair, Nick Tatton. Mr. Tatton welcomed everyone to the meeting.

IPA BOARD VICE CHAIR ITEMS

Mr. Tatton reminded the Board members of the upcoming Board meeting in Washington, Utah on February 5, 2024. At the meeting, the Board Officers will be selected for the year.

Mr. Tatton reminded the Board members of the upcoming meeting with the Utah Legislature Leadership tomorrow, December 6, 2023.

OTHER BUSINESS

COMMENTS/FEEDBACK ON ANNUAL MEETING

Mr. Tatton asked those attending the meeting for comments or feedback on the Annual Meeting. Mr. Cowan thanked all who participated in the Annual Meeting, especially the IPA Staff.

The consensus of the Board is that they liked Little America and would like to use the venue again next year for the meetings. The Board enjoyed the luncheon speaker as well.

POTENTIAL CONSIDERATION OF CLOSED MEETING

Mr. Tatton asked for a motion to move into a Closed Meeting to discuss the professional competence of an individual identified on the December 5, 2023, agenda. This meeting will be held in this room immediately following the Board Meeting on December 5, 2023, at 1:30 p.m. at the Little America Hotel in Salt Lake City, Utah.

Mr. Rigby made a motion to move into a Closed Meeting. Mr. Norlen seconded the motion. A vote by all Board members participating in the meeting was taken and the vote was unanimous in the affirmative. The meeting moved into a Closed Meeting at 1:20 p.m.

BOARD MEMBERS PRESENT AND VOTED IN FAVOR OF THE CLOSED MEETING:

**Nick Tatton – Vice-Chair
Eric Larsen – Secretary
Allen Johnson - Treasurer
Mark Montgomery
Joel Eves
Bruce Rigby
Jason Norlen**

BOARD MEMBERS NOT PRESENT:

None

OTHERS IN ATTENDANCE AT THE CLOSED MEETING:

Eric Bawden Holland & Hart

Mr. Tatton asked for a motion to adjourn the Closed Meeting.

Mr. Rigby made a motion to adjourn. Mr. Larsen seconded the motion. A vote by all Board members participating in the meeting was taken and the vote was unanimous in the affirmative. The closed meeting adjourned at 1:50 p.m.

Mr. Tatton said the Open Meeting will reconvene at 1:50 p.m. to address the IPA Business and complete the remaining Board agenda items.

CONSIDERATION OF APPROVAL OF GENERAL MANAGER COMPENSATION ADJUSTMENT

Mr. Tatton asked for a motion to approve the IPA General Manager's Compensation Adjustment.

Based on the discussion in the Closed Meeting held on December 5, 2023, and in the absence of further discussion or questions, Mr. Larsen made a motion to adjust the IPA General Manager's compensation to 78% of midpoint of the 2022 Compease Ratio. Mr. Rigby seconded the motion. A vote by all Board members participating in the meeting was taken and the vote was unanimous in the affirmative.

CONSIDERATION OF APPROVAL OF IPA BOARD PER DIEM ADJUSTMENT

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Mr. Larsen said the Compensation Committee recommends an increase of the IPA Board Per Diem COLA by 4% beginning January 1, 2024.

Mr. Tatton asked for a motion to approve the IPA Board Per Diem Adjustment.

Based on the discussion in the Closed Meeting held on December 5, 2023, and in the absence of further discussion or questions, Mr. Montgomery made a motion to approve the increase of the IPA Board Per Diem COLA by 4% beginning January 1, 2024. Mr. Johnson seconded the motion. A vote by all Board members participating in the meeting was taken and the vote was unanimous in the affirmative.

ADJOURN

Mr. Tatton thanked everyone for their comments and asked for any additional comments.

Mr. Tatton asked for a motion to adjourn.

Mr. Larsen made a motion to adjourn. Mr. Norlen seconded the motion. A vote by all Board members participating in the meeting was taken and the vote was unanimous in the affirmative. The meeting adjourned at 1:54 p.m.

TIME AND PLACE OF NEXT SCHEDULED MEETING

Monday, February 5, 2024, 9:00 a.m. (MST), at Springhill Suites by Marriott, 122 North Green Spring Drive, Washington, Utah.

Minutes taken by Michelle Miller